

<b>TITLE</b>	Toolpusher
<b>DEPARTMENT</b>	Offshore Unit
<b>REPORTS TO</b>	OIM
<b>LOCATION</b>	Offshore Drilling Unit
<b>JOB SUMMARY</b>	<p>The Tool Pusher (day/ night) reports directly to and provides support to the OIM of Dynamic Drilling and Services Pvt. Ltd. in the day-to-day management and the long-range stewardship of the drilling rig and its operations. He/she assists the OIM in the HSE, operational, financial, and administrative responsibilities as required</p> <p>Essential functions include but are not limited to planning, scheduling, problem solving, conducting inspections and operational meetings, interacting with other rig department heads, and communicating directions to the Driller. The ultimate objective of this position is to complete successful offshore oil and/or gas wells in accordance with safe and acceptable practices to the satisfaction of the client, company management and within compliance of applicable regulations</p>
<b>RESPONSIBILITIES</b>	<ul style="list-style-type: none"> <li>• Provide management support for the day-to-day execution of drilling operations in accordance with the Client's well program.</li> <li>• Assists the OIM with financial management of rig budget resources</li> <li>• TP –Nights shall be the senior of the two Tool Pushers and will act as a limited approval authority for the Permit to Work System while the OIM is not on tour, unless otherwise dictated by policy.</li> <li>• Participates in and delegates regular inspections and audits to ensure the rig's safety and conformance to company policies</li> <li>• Responsible to ensure timely and accurate reporting of all incidents and carry out incident investigations where necessary, assign action items and follow for timely closure of same</li> <li>• Demonstrate leadership and commitment through Dynamic Drilling HSE management system and support initiatives that contribute to continuous improvement of the HSE management system and HSE performance of the rig</li> <li>• Support the management of (develop, track and report) Dynamic Drilling and Services Pvt. Ltd. HSE and operational performance metrics</li> <li>• Support the full implementation of the AMOS accountability system for tracking, handover and timely closure of maintenance schedules and open action items.</li> <li>• Personally participate, support implementation and encourage participation in the Dynamic Drilling behavior based DART safety program</li> </ul>

	<ul style="list-style-type: none"> <li>• Support the mentoring of crewmembers and active participation in Dynamic Drilling’s training and development programs.</li> <li>• Assist the OIM to ensure all personnel participate and are motivated to advance through the on-the-job competency training program</li> <li>• Perform and monitor performance appraisals for additional training needs that support development and promotion of personnel and communicate with personnel to develop their skills and motivation for their current position and next promotional position</li> <li>• Ensure work practices are carried out in a safe and efficient manner with good housekeeping practices and within guidelines of the Dynamic Drilling policies and procedures</li> <li>• Personally demonstrate leadership and commitment to safety and protection of the environment.</li> <li>• Ensure clear open communication is adhered too in respect to on/offshore personnel, client representatives and third party personnel onboard the unit</li> <li>• Develop and maintain good working relationships with all department heads</li> <li>• supervisors, operator's representatives, subcontractors, and other personnel on the drilling unit.</li> <li>• Plan a look ahead in accordance with future well operations, equipment requirements and movement of personnel</li> <li>• Conducts pre-tour and pre-job meetings with drill crew to communicate daily objectives, special instructions, safety precautions and training and 3<sup>rd</sup> party activities as required.</li> <li>• Responsible to convey all company and client directives, company and IADC incident reports and other relevant communications to the crew as directed by the OIM</li> <li>• Ensure all drill crew maintain appropriate well control certification and operate the drilling unit in accordance with safe well control practices and in compliance with local regulatory requirements.</li> <li>• Achieve the operating plan and objectives by focusing on the areas of safety, avoiding downtime, client drilling curve, rig budget (cost control), reducing manpower turnover, rig appearance and housekeeping</li> <li>• Ensure that rig equipment is maintained in compliance with the company’s preventive maintenance program within area of responsibility and ensure that adequate levels of inventory for the drilling system equipment are maintained, accurately inventoried and preserved.</li> <li>• Ensure that any rig modification involving welding/ hot work will be done only on written authorization from the company president. The only exception to this will be a life threatening or environmentally sensitive emergency situation.</li> <li>• Manage and optimize the onboard maintenance activities relating to drilling equipment and drill crew and ensure</li> </ul>
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	<p>that all drilling related equipment is serviced, maintained and operated properly</p> <ul style="list-style-type: none"> <li>• Be knowledgeable of all company safety policies and procedures that pertain to his/ her area of responsibility, including fire fighting, emergency and lifesaving equipment and emergency response.</li> <li>• Inspect drilling unit and ensure compliance with all regulatory body requirements.</li> <li>• Maintain all company paperwork in a neat, timely, and orderly fashion to include but not limited to IADC Logs, well control certifications, inspections, on-the-job training program, payroll time sheet reports, morning report, investigation of injury/illness, disciplinary actions, preventive maintenance reports etc.</li> <li>• Review all operational/technical bulletins and implement all directives as required and ensure all equipment is used as per manufacturers recommendations only.</li> <li>• Preplan operational needs, organize equipment and supplies, conduct testing of critical equipment/systems as required, pre-inspect safety related issues and direct crews for operations including but not limited to       <ul style="list-style-type: none"> <li>A. Pre-spud operations, Prepare systems/equipment for spud</li> <li>B. Open hole/run casing</li> <li>C. Install Blowout Preventer</li> <li>D. Drill ahead/run and cement casing</li> <li>E. Calculate and monitor cement jobs</li> <li>F. Drill ahead</li> <li>G. Trip in/out of hole</li> <li>H. Conduct well control drills</li> <li>I. Relieve Driller at Driller's console as required</li> <li>J. Avoid stuck pipe - drilling optimization</li> <li>K. Fishing operations as required</li> <li>L. Well testing</li> <li>M. Well completion</li> <li>N. Plug and abandon well</li> </ul> </li> <li>• Manage internal communications pertaining to safety and environmental aspects of the unit and work with OIM to seek out and standardize on best practices onboard the unit for drilling operations</li> <li>• Communicate to the OIM any and all emergency conditions and then respond in a calm and decisive manner in accordance with the station bill and emergency response plan.</li> <li>• Responsible to manage and assist the OIM in all emergencies that may occur on the rig in accordance with company policies and procedures</li> <li>• In emergency/ rough weather conditions makes the recommendation to the OIM to cease drilling operations, ensures shut in procedures are completed, ensures drill floor including all drilling areas are secured and directs</li> </ul>
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	<p>drill crews accordingly while waiting on directions from the OIM</p> <ul style="list-style-type: none"> <li>• The TP oversees the dropped objects program and is responsible for the program administration ensuring inspections are carried out and recorded (documented).</li> <li>• Must represent the company in a professional manner both on and off the job to include confidentiality of company and client business.</li> <li>• Responsible for counselling, directing, supervising, resolving issues and problem solving personnel matters in accordance with company policy.</li> <li>• Fulfill all other duties as assigned through the company policies or as directed by the OIM.</li> </ul>
<p><b>QUALIFICATIONS:</b></p>	<ul style="list-style-type: none"> <li>• Commitment to HSE</li> <li>• Enthusiasm to build a new company with cultural diversity</li> <li>• 8-10 years offshore experience (preferably Jack-up)</li> <li>• At least 2 years in similar capacity with a good safety record</li> <li>• HPHT experience desirable</li> <li>• Computerized drilling systems experience desirable</li> </ul>